

No.HFW/HMR/Estt(Dr.RKGMC)(Rec.)S.Rs/2023/-18772
Office of the Principal Dr. Radhakrishnan Govt.
Medical College Hamirpur (HP)

To

✓
The Director
Information & Public Relations,
Himachal Pradesh Shimla-2

Dated Hamirpur the 2-12-2023

Subject:- Advertisement for the appointment of Senior Residents/ Tutor Specialists in Dr. Radhakrishnan Govt. Medical College, Hamirpur (HP)
Sir,

I have the honour to enclose herewith the advertisement for filling up the vacant tenure post of Senior Resident /Tutor Specialists as per **Appendix -A , B & Appendix-C** in Dr. Radhakrishnan Govt. Medical College Hamirpur (HP), with the request to publish the notice in all leading National English and Hindi News Papers for wide publicity on 03rd August 2023 please.

Yours faithfully

Principal,
Dr. RKGMC Hamirpur

Dated Hamirpur the 2/12/23

Endst. No. as above: 18773-88
Copy for information & necessary action to:-

Shimla.

1.The Secretary (Health) to the Govt. of Himachal Pradesh
Pradesh, Shimla-09 w.r.t. his office letter No. HFW(DME)(B)2- 163/2019-Vol-X-8536-8542
dated 02.12.2023.

board please.

2. Director, Medical Education & Research, Himachal Pradesh, Shimla-09 w.r.t. his office letter No. HFW(DME)(B)2- 163/2019-Vol-X-8536-8542 dated 02.12.2023.

3.The Director, PGIMER Chandigarh for displaying on the notice board please.

4.The Principal, IGMC Shimla, Dr.RPGMC Tanda, Pt.JLNGMC Chamba, Dr. YSPMC Nahan, SLBSGMC Ner Chowk, Mandi, MMU Solan with the request to display the advertisement on the notice board of the institution.

5.Incharge, Information & Technology (IT) Section, IGMC Shimla for information with the request to upload the advertisement as per enclosed Appendix's on the website of Dr. Radhakrishnan Government Medical College, Hamirpur(<http://www.rgmchamirpur.org/>) (HP) immediately.

6. Notice boards -Dr. RKGMC Hamirpur(HP).

Principal,
Dr. RKGMC Hamirpur

No. 18772-88 Dt. 02.12.2023


**OFFICE OF THE PRINCIPAL, DR. RADHAKRISHNAN GOVERNMENT
MEDICAL COLLEGE HAMIRPUR (HP)**

**ADVERTISEMENT FOR THE APPOINTMENT OF SENIOR
RESIDENTS/TUTOR SPECIALISTS IN VARIOUS DEPARTMENTS OF Dr.
RADHAKRISHNAN GOVT. MEDICAL COLLEGE HAMIRPUR (HP).**

In compliance with the provisions contained in the new 'Resident Doctor Policy' notified by the Govt. vide Notification No: HFW-B(B)1-10/2018-VOL-III dated 24.12.2021 & 3.1.23 & further directions received from DME&R, HP vide letter No: HFW(DME)(B)2- 163/2019-Vol-X-8536-8542 dated 02.12.2023, application(s) for the posts of Senior Residents/Tutor Specialist are invited from the desirous candidates fulfilling the requisite qualifications and other eligibility conditions on the prescribed application form as per **Appendix 'A'**. The details of availability of vacant posts of Senior Residents and Tutor Specialists are provided at **Appendix-'B'** of this Notification. However, these recruitments & appointments shall be subject to the associated/ongoing cases in the Hon'ble Courts of Law and any directions/clarification received from the Government from time to time.

- Date for starting to apply for the post of SR/ Tutor specialist – 04.12.2023**
Last Date for submission of application form (upto 5.00 pm) – 15.12.2023
Date of Displaying of tentative merit list – 06.01.2024
Date of objection by the candidates (if any) – 07.01.2024 to 08.01.2024
(upto 5.00 pm)
Date of removal of objection – 10.01.2024 to 11.01.2024
Date of displaying final merit list – 12.01.2024
Date of verification of original documents & counseling of eligible candidates:-15.01.2024

The application should reach in the office of **Principal, Dr. RKGMC Hamirpur, complete in all respects is 15.12.2023 up to 5:00 PM beyond which no application shall be entertained.** Applications & documents sent through e.mail will not be entertained /downloaded. The specialty-wise details of availability of vacancies are provided /detailed in "**Appendix-C'**". Further changes, if any, in the interview schedule as well as vacancies of Sr. Residents/Tutor Specialists will only be intimated through website of the Institute **<http://WWW.rgmchamirpur.org/>**. Candidates are advised to remain in touch with the website for further information.


Principal,
Dr. RKGMC Hamirpur (HP)
Govt. Medical College
Hamirpur (H.P.)
Pin-177001

**DR. RADHAKRISHNAN GOVERNMENT MEDICAL COLLEGE HAMIRPUR
(HP)**

1. **CLASSIFICATION** : **CLASS-I (GAZETTED) TENURE POST**

2. **ESSENTIAL QUALIFICATION(S) / ELIGIBILITY** :

For Clinical Subjects:

Post Graduate (MD/MS/MDS) or DNB in the concerned specialty from a University/ Institution recognized/ permitted by the NMC/ Dental Council of India (DCI); failing which the PG Diploma (MD/MS/MDS) in the concerned specialty recognized/ permitted by the NMC/ DCI.

For non-clinical subjects:

(a) Recognized MD/MS/DNB in the concerned specialty or qualifications as prescribed in the concerned specialty by the Himachal Pradesh Medical Education Service Rules notified by the State Government from time to time. Provided that the percentage of tutor specialists in non clinical subjects from non medical backgrounds shall not exceed the limit prescribed as per the norms fixed by the NMC.

(b) Further provided that the minimum one year field posting or any such period prescribed by the PG/SS Policy as notified from time to time before being eligible for Senior Residency shall be exempted to become eligible for Senior Residency in respect of newly opened Government Medical Colleges/Institutions of the State in view of the shortage of faculties /Residents Doctors and in order to meet out the deficiency pointed out by the NMC.

3. PAY & ALLOWANCES:

The GDOs shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency.

The direct candidates who join as Senior Resident/Tutor Specialist in the institution shall be eligible to draw the pay as prescribed for a Senior Resident /Tutor Specialist as under :-

1 st year	Rs.60, 000/- fixed per month.
2 nd year	Rs.62,500/- fixed per month.
3 rd years	Rs.65,000/- fixed per month.

4. Age Limit:

45 Years and below.

(a) Provided that the upper age limit will not be applicable to the candidate already in service of the Government including those who have been appointed on ad-hoc or on contract basis by the Government. However, in-service candidates must have atleast five years of service left at the time of appointment as Senior Resident/ Tutor Specialist.

(b) Provided further that upper age limit is relaxable for Scheduled Castes/ Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order(s) of the Government of Himachal Pradesh.

(C) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting application.

5. METHOD OF RECRUITMENT:

In order to recruit candidates for the posts of Sr. Residents/Tutor Specialists, the Principal, Dr. RKGMC Hamirpur shall draw specialty wise merit list based on the documents submitted at the time of making application keeping the following manner : -

The distribution of marks for drawing up of merit shall be as under:-

Sr. No.	Detail	Marks
1	MBBS Marks (Cumulative total marks of 1 st , 2 nd & 3 rd Professional examination)	Total marks obtained / maximum marks x 30
2	PG (MD/MS//DNB) Degree/ Diploma Marks(in concerned specialty)	Total marks obtained / maximum marks x 40
3	Period of service of State	As per Appendix-'C'
4	Publication of papers in Indexed Journals as 1 st author, 2 nd author or corresponding author (Published papers or papers in respect of which letter of acceptance has been issued shall be counted)	2 marks for each published work subject to maximum of 20 marks

(a) The candidates who have done MD/MS/DNB in a particular subject shall be higher in merit than the candidates who have done PG Diploma in that particular specialty, irrespective of the marks earned as per essential qualification prescribed in the new 'Resident Doctor Policy' at clause 7.1.

(b) In case, the PG (MD/MS/DNB) marks are not available in respect of even one candidate in a particular specialty, the PG (MD/MS/DNB) marks shall not be taken into account while drawing up the merit of that particular specialty.

(c) The physical appearance/counseling will be held on 15.01.2024 (11.00 am onwards) at Dr. RKGMC Hamirpur. The candidates shall be required to be mandatorily present during the verification of documents, otherwise their candidature shall be deemed rejected. However, in case candidate is unable to be present in the counseling in person due to unavoidable circumstances, then he/she may authorize any person to represent him/her along with his/her original educational/academic and other supporting documents for verification.

(d) After the verification of documents and after issuance of NOC by the Director Health Services, the Principal, Dr. RKGMC Hamirpur shall allot the post of Senior Resident/ Tutor Specialist in order of merit in the concerned specialty/ department.

(e) The Principal, Dr. RKGMC Hamirpur shall forward the result/selection list along with waiting panel to the DME&R-HP within one week after completion of selection/ counselling process (in confidential manner). The DME&R-HP shall work out the entire result/ selection list of the college/ Institution and recommend the names of selected candidates to the Government for appointment to the post of Senior Resident/ Tutor Specialist and on the basis of approval conveyed by the Government, the DME&R-HP will issue appointment orders in this regard accordingly.

6. Terms and conditions:

(a) The appointment will be ordinarily for a period of three years subject to satisfactory yearly performance appraisals which shall be brought to the notice of the Principal by the concerned Head of Department (HOD). The Principal shall intimate the Government through DME&R- HP if the services of a Senior Resident/ Tutor Specialist need to be discontinued in view of non-satisfactory performance. The post occupied by the Senior Resident/ Tutor Specialist will fall vacant only if the tenure is completed OR he/she tenders resignation OR his/her services are terminated.

(b) The GDOs shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency. The direct candidates including GDO (contract) who join as Senior Resident/ Tutor Specialist in all the Government Medical Colleges/ Institutions shall be eligible to draw the pay as prescribed for a Senior Resident/ Tutor Specialist.

(c) The salary of Senior Resident/ Tutor Specialist shall be drawn against the sanctioned post of Senior Resident/ Tutor Specialist in that Government Medical College/ Institution. The GDOs selected for Senior Residency will furnish their 'Last Pay Certificate' (LPC) duly issued by their last establishment for the purpose of drawing salary against the post of Senior Resident/ Tutor Specialist.

(d) For the purpose of field posting under this policy, the post of Casualty Medical Officers in Medical Colleges/ Institutions shall not be included as field posting. Provided further that the service rendered in the offices of Chief Medical Officer, National Health Mission, Directorate of Health Services & State Health & Family Welfare Training Institutions at Parimahal & Chheb (District Kangra) shall be counted for the purpose of field posting.

7. LEAVE/VACATION:

(a) The Senior Residents/ Tutor Specialists shall be entitled to leave/vacation as may be notified by the Government vide notification No. Health-B(15)-1/97-Loose dated 04-12-2009 and its subsequent amendments or any other notifications notified in its supersession from time to time.

8. Repeat Tenure:

(a) There will be no repeat tenure for any candidate as Senior Resident/ Tutor Specialist in any specialty in a particular Government Medical College/ Institution. However, candidate shall be allowed to repeat only one more tenure of Senior Residency for three years in his/her concerned specialty/ department in any of the other Government Medical College/ Institution.

9. Teaching Experience:

(a) Senior Residents/ Tutor Specialists will be issued "teaching experience certificate" by the concerned Principal, which will be valid for promotion and appointment as Assistant Professor in the respective faculty as per R&P Rules notified by the Government from time to time.

(b) The candidates who have availed maternity/ paternity leave during the period of Senior Residency shall be entitled to grant of teaching experience for the period of maternity/paternity leave admissible as per rules.

(c) Only those candidates shall be granted "teaching experience" who are appointed/ selected under the Senior Resident/ Resident Doctor Policy notified by the Government from time to time.

10. Removal/ Resignation from post of Senior Resident/ Tutor Specialist:

(a) Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehavior, acts of commission/ omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the concerned Government Medical College/Institution for removing the delinquent appointee. The Principal of the concerned Government Medical College/Institution will take decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Senior Resident/ Tutor Specialist to explain his/ her position. The Principal shall forward his/her recommendations to the Government, and the final decision shall be taken at the level of Government, being the appointing authority.

(b) Similarly, if the performance is non-satisfactory as reported by the Head of Department during annual performance appraisals, the Principal shall hear the parties and forward the case to the Government for discontinuation of services, if so required, along with his/her findings and recommendations.

(c) Any Senior Resident/ Tutor Specialist shall have to give one month's notice or salary in lieu thereof to resign and the concerned Principal will accept the same.

11. Reservation

The reservation roster shall be applied for all posts as per rules applicable in the State of Himachal Pradesh. However, if candidates of reserved category are not available in any category, then the post will be filled up from General category.

Provided further that the reservation roster shall be maintained strictly in fair manner by the Principal concerned of the Government Medical College accordingly.

12. No Objection Certificate:

No application of in service GDOs shall be entertained for counselling unless the No Objection Certificate is issued by the Director, Health Services, HP. In case Director, Health Services, HP does not issue the requisite NOC, the candidature of such candidates shall not be considered for of the post of Sr. Resident.

14) Important Instructions:

1) Specialty once chosen will be final and if selected, he candidates will not be permitted to change the same at any stage during this period/tenure chosen will be final and if selected, the candidates will not be permitted to change the same at nay stage during period/tenure except as provided under rules.

2) Incomplete or wrongly addressed applications shall not be considered at all and shall be rejected outrightly. Principal, Dr.RK GMC Hamirpur shall not make further correspondence with the candidates in this matter.

3) The candidate should enclose the copies of the following certificates/documents (self attested) alongwith application form:

a) Certificate of Matriculation or its equivalent examination (for verification of age).

b) Detailed marks certificates/degree/PG diploma of professional examination of MBBS/MD/MS/ DNB degree, diploma etc.

c) Copies of publications of papers.

d) Character certificate from the employer/Head of the Institution last attended/competent authority.

e) Registration certificate from Medical Council of India for MBBS/MD/MS.DNB or copy of receipt in r/o MBBS .

f) Attempt certificates in respect of MBBS& MD/MS/DNB etc.

g) Service certificate from concerned Chief Medical Officer/Principal of Govt. Medical Colleges as well as Director , Health Services, HP only regarding serving in the peripheral/field institutions after completion of his/her post graduation. The Service Certificate issued by BMO/SMO, should be duly countersigned by the concerned CMO and should contain all details of the candidate.

h) Any other certificates.

The rest of the terms and conditions shall be applied the same as contained in the new Resident Doctors' Policy dated 24.12.2021 or any other notifications issued in its supersession from time to time by the Govt. of Himachal Pradesh.

Note:

i) The vacancy/seat(s) is/are tentative, however , the Principal, Dr.RKGMC Hamirpur reserves the right to increase or decrease the post(s) according to administrative exigencies or any other reasons.

ii) The selection will be subject to the availability of vacancies in the particular department/specialty.

iii) The NMC/MCI guidelines shall be followed in order to maintain the ratio of Medico: Non Medico candidates.

iv) The Government of Himachal Pradesh/Director Medical Education & Research, HP/Principal, Dr.RKGMC Hamirpur (HP) reserves the right to withdraw/cancel the aforesaid recruitment of Senior Resident(s)/Tutor(Specialists) at any time without assigning any reason.

v) The post(s) advertised i.e. the post of Senior Residents/Tutor Specialist(s) are purely "**Tenure Posts**" **having maximum tenure of 03 years & there is no provision of regularization of services, extension of services of incumbents who are selected and appointed as Direct Candidates on contract basis as Senior Resident(s)/Tutor Specialists/Tutors.** The notifications, orders issued by the Government from time to time regarding regularization of services(after completion of prescribed contractual services period) of those contractual Govt. employees who are recruited through HPPSC Shimla/Govt. recruitment agencies and batch-wise/other modes etc. shall not be applicable to the Sr.Residents, Tutor(Specialists/Generals) who are appointed on contract basis as direct candidates.

vi) The State Governments' policy of regularization of services of Government employees as notified from time to time shall not be applicable to the direct candidates who are selected and appointed on contract as Senior Resident(s)/Tutor (Specialists) on the advertised Tenure Post.

vii) The Govt. of Himachal Pradesh reserves all rights and discretion take decision regarding any change in terms and conditions.

viii) As per provisions contained in the **Resident Doctor Policy at Clause 7.2 Note-(2), candidates shall apply only in one Govt. Medical College/Institution.**

ix) All recruitments and appointments shall be subject to the outcome of the associated cases in the Hon'ble Courts of Law.

x) The posts shall be filled up strictly in accordance with the new "Resident Doctors' Policy" notified by the Government vide Notification No.HFW-B(B)1-10/018-Vol-III dated 24.12.2021. However, in case any of the vacancies/posts remained vacant in the respective specialty/Medical College/Institution as per the Policy ibid then the same can be considered to fill up from amongst eligible candidates in the Mop-Up round strictly as per the merit list-cum-eligibility.

xi) 13 Point reservation roster (specialty wise) as prescribed by the Department of Personnel vide letter No.PER(AP)C-B(12)-1/2019 dated 11.06.2019 and its subsequent amendment(if any) shall be followed.

xii) Changes, if any , in the said counselling as well as vacancies of Senior Residents/Tutor Specialists will only be intimated through website of this Medical College <http://www.rgmchamirpur.org/>.



Principal,
Dr.RKGMC , Hamirpur (HP)

Appendix-'A'

Application Form

Specialty applied for _____

1. Name of candidate in capital letters: _____

2. Father's/ Husband Name: _____

3. Date of Birth: _____

4. Education Qualification (Professional): _____

5. Permanent Home Address: _____

Please paste self attested passport size photograph here.

6. Correspondence address (if different, from permanent address: _____

Mobile No.: _____; email ID : _____

7. Category: General/ SC/ ST/ OBC etc.: _____

8. Whether GDO/ Direct Candidate : _____

9. Whether the candidate is in-service GDO/Ad-hoc/Contract/RKS appointees: _____

10. Details of Service (for GDOs only):

Adhoc/Contract/RKS basis: from _____ to _____

Regular basis: from _____ to _____

11. Detail of institutions served:

Name of Institution: from _____ to _____

from _____ to _____

from _____ to _____

from _____ to _____

12. Whether the candidate has worked as Senior Resident/ Tutor Specialist or Junior Resident/ Tutor General in the past. If yes, details thereof:

- (i) Name of Medical College where served: _____
- (ii) Name of Specialty/Department: _____
- (iii) Period: from _____ to _____

13. Details of certificates attached with application:

- (i) _____ (ii) _____
- (iii) _____ (iv) _____
- (v) _____ (vi) _____
- (vii) _____ (viii) _____

14. Medical College/ Institution applied for : _____

15. Details of marks obtained in MBBS degree:

Sr. No.	Exams	Maximum Marks	Marks Obtained
1	First Professional		
2	Second Professional		
3	Final Professional		
	Total Marks		

Note: Marks out of 30 = {Marks obtained in First, Second & Third Prof. ÷ Totalmarks x 30} _____

16. Details of marks obtained MD/MS/DNB/MDS or any other examination (as applicable):

Sr. No.	Exams	Maximum Marks	Marks Obtained
1			
2			
3			

Note: Marks out of 40 = {Total Marks obtained in MD/MS/DNB/MDS ÷ Totalmarks in MD/MS/DNB x 40} _____

17. Details of Bond Condition as per PG/SS policy:- _____

18. Paper Publications (include only indexed journals and papers as first author, 2nd author or corresponding author):

(Attach detail separately with a copy of each paper)
19. Detail of application fee:
Bank draft/online transaction detail: _____
(Attach detail separately with a copy of proof).

UNDERTAKING

I, hereby, declare that, the entries made by me in the Application Form are complete and true to the best of my knowledge and based on records. I, hereby, undertake to present the original documents on the designated date of personal appearance. I shall be solely responsible for any wrong information supplied by me. I shall abide by the relevant policy/instructions/notifications regarding the appointment.

Dated : _____
Place : _____

Name & Signature of the applicant

Appendix- 'B'


DISTRIBUTION OF SEATS OF SR.RESIDENT(S)/TUTOR SPECIALIST(S) IN THE FOLLOWING CLINICAL/NON-CLINICAL DEPARTMENTS AT DR. R.K. GOVT. MEDICAL COLLEGE HAMIRPUR AS PER 13 POINTS RESERVATION ROSTER (Tentative vacancies up to 31.01.2024)

Sr. No.	Name of Specialty/ Deptt.	Total No. of Posts advertised	Category-wise distribution of seats				
			Gen.	SC	ST	OBC	EWS
1.	Physiology	1	1	0	0	0	0
2.	Biochemistry	2	2	0	0	0	0
3.	Pharmacology	1	1	0	0	0	0
4.	Pathology	1	1	0	0	0	0
5.	General Medicine	1	1	0	0	0	0
6.	Chest & TB	2	2	0	0	0	0
7.	General Surgery	2	2	0	0	0	0
8.	Orthopedics	1	1	0	0	0	0
9.	OBG	1	1	0	0	0	0
10.	Radiology	1	1	0	0	0	0
11.	Anaesthesiology	3	3	0	0	0	0
12.	Physical Medicine & Rehabilitation	2	2	0	0	0	0
13.	Emergency Medicine	9	7	1	0	1	0
	G. Total:	27	25	1	0	1	

* One post of Tutor specialist each in the Dept. of Physiology, Biochemistry is available medical candidates.

Note: -

1. Number of posts can be increased or decreased according to any administrative exigency.
2. All recruitments & appointments shall be subject to the associated/ongoing cases in the Hon'ble Courts of Law and any directions/clarification received from the Government time to time.
3. The selection will be done strictly on merit-cum-eligibility basis.
4. 13 point reservation roster (specialty-wise) will be applied as prescribed by the department of Personnel vide letter No: PER(AP)-C- B(12)-1/2019- dated 11.6.2019 and its subsequent amendment (if any) from time to time.
5. If candidates of reserved category are not available in any category, then the post will be filled from General Category.


 Principal
 GovDr. RKGMC Hamirpur
 Hamirpur (H.P.)
 Pin-177001

Distribution of marks for Senior Resident/ Tutor Specialist in terms of period of service of State for GDOs:

(a). A maximum of 10 marks will be awarded for service rendered by the candidate as Medical Officer/ GDOs after Post Graduation.

(b) 2 marks will be awarded for each completed year of service in teaching/ non- teaching institutions/field postings including the mandatory period prescribed for eligibility. The incentive marks, beyond the mandatory field posting, shall be awarded as pro-rata basis. However, it is clarified that the pro-rata shall be admissible only after attaining the eligibility to the post of Senior Resident/ Tutor Specialist for all purposes including the mandatory period of field posting.

(c). For the purpose of calculating the completed years of service, the cut-off date shall be taken as the date of submission of application.

(d) Certificate issued by the concerned Chief Medical Officer/ Principal Government Medical College/Institution certifying the service in his/her district/institution in respect of particular candidate shall be submitted by the candidates by the time of making applications.


Principal,
Dr. RKGMC Hamirpur